

# Campbell Arnott's Work Health & Safety Virginia

## Contractor OH&S / GMP Agreement

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### HEALTH AND SAFETY & GMP TERMS AND CONDITIONS

#### 1 EMPLOYEES AND SUBCONTRACTORS

The Contractor is responsible for ensuring that employees and sub-Contractors comply with the terms of this Agreement. The Contractor is responsible for any breach of this Agreement by its employees and sub-Contractors.

#### 2 HEALTH, SAFETY and GMP RISKS

The Contractor must:

- (a) Assess and manage the Health, Safety and GMP risks associated with the work it performs for the Company; and
- (b) Put in place systems and controls to ensure the work is carried out safely and in accordance with applicable Health and Safety laws and Company Health and Safety standards.

#### 3 QUALITY AND GOOD MANUFACTURING PRACTICES

The Contractor must:

- (a) Only install food grade plant, equipment and materials in the food manufacturing areas of Company sites; and
- (b) Put in place systems and controls to ensure the work is carried out safely and in accordance with applicable Company GMP standards.

#### 4 LICENCES

The Contractor must have all licences and regulatory approvals necessary to carry out work for the Company in accordance with the law and this Agreement. Please attach a copy of any relevant licence or statutory certification.

#### 5 INDEMNITY

The Contractor indemnifies the Company from and against all liability, loss, damage, cost or expense arising from:

- (a) Any breach of this Agreement by the Contractor; or
- (b) Any negligent or wilful act or omission of the Contractor or its employees, officers, agents or sub-Contractors; or
- (c) Any injury to, or death of, any person, or damage to any property, arising from an act or omission of the Contractor or its employees, officers, agents or sub-Contractors.



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### 6 TERMINATION

Notwithstanding the terms of any other agreement between the Company and the Contractor, the Company may terminate the Contractor's services by written notice to the Contractor if:

- (a) The Contractor breaches this Agreement; or
- (b) Any of the Contractor's employees or sub-Contractors breaches this Agreement.

### 7 GENERAL

This Agreement sets out the parties' agreement in relation to Health and Safety and GMP issues and does not address the commercial terms on which the Contractor provides work for the Company. To the extent any other agreement between the parties' conflicts with this Agreement, this Agreement prevails.

A provision of or a right created under this Agreement may not be:

- Waived except in writing signed by the party granting the waiver; or
- Varied except in writing signed by the parties.